



**Reporting to:**

Head of Boys' Sport

**Job Purpose:**

The successful candidate will be a qualified and dynamic PE teacher with existing experience of working within a flourishing PE team in another school, and capable of coaching at least two of the first teams in the major games of Rugby, Football, Hockey, and Cricket.

This is a full-time position, with the successful applicant expected to take up the role from **1st September 2025** (or as soon as possible thereafter).

**Key Tasks will include the following:**

- Assist the Head of Boys' Sport in leading and managing the Boys' Sport programme
- Serve as a positive role model for both colleagues and pupils
- Stay up to date with developments in PE and sport, maintaining links with relevant bodies such as the IAPS and sport governing bodies in Jersey
- Deliver a PE curriculum that is focused on pupil progress and achievement
- Coach, support, and promote the school's sporting programme, including Rugby, Football, Tennis, Athletics, and Swimming
- Assist in managing the boys' fixtures programme in line with the school's games framework and sporting values
- Meet weekly with the Head of Boys' Sport and attend all relevant staff meetings, INSET, and professional development sessions
- Help prepare pupils for senior school sports scholarships (13+)
- Communicate effectively with parents and write detailed, constructive reports on pupil progress
- Contribute fully to school life, both within and beyond the sports department
- Ensure the safety and good order of pupils by carrying out an appropriate share of supervision whenever pupils are authorised to be on school premises or elsewhere when the school is in session
- Maintain and support the positive ethos and core values of the school, through implementation of the school's policies and guidelines
- Have, promote and support the highest possible standards of behaviour, commitment and achievement by the children
- Undertake a Form Tutor role, providing pastoral care, academic monitoring, and guidance to a group of pupils
- Play a full part in the life of the school and involvement in the whole school extra-curricular (activities) provision.

**Person Specification**

- A qualified PE teacher and outstanding coach, able to contribute to the continued success of the department.
- Ideally hold coaching qualifications - or has demonstrable experience - in Rugby, Football, Swimming, Tennis, and Athletics. A specialism in Rugby is highly desirable.
- A strong team player, committed to supporting colleagues and enhancing the school's PE and Sport provision.
- Aligned with the ethos of a preparatory school, including participation in weekend fixtures, after-school clubs, and residential sports tours.
- Experience in both primary and secondary environments is an advantage.
- Strong values and professionalism in terms of personal conduct.
- Good IT skills and familiarity with using a range of applications.
- Excellent interpersonal, organisational and time management skills, with the ability to build positive, collaborative relationships with staff, pupils and parents.



**Safeguarding and Child Protection:**

The post-holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the school's Safeguarding Policy and Child Protection Statement at all times. If, in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the school they must report any concerns to the school's Designated Safeguarding Lead or to the Head.

The successful candidate will be required to provide an enhanced DBS check. In seeking references on short-listed candidates, the school may approach previous employers for information to verify particular experience or qualifications before interview. Any relevant issues arising from references will be taken up at interview.

**St Michael's is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. The successful candidate must be able to satisfy an enhanced clearance by the Disclosure and Barring Services (DBS).**

**Procedure for application:**

Applications should be made using the online application form through the TES online application system. Candidates are also required to write a covering letter, stating suitability for the post and reasons for applying. This should be completed by **Wednesday 11th June 2025**, after which references may be taken for those candidates considered for the shortlist. Failure to use the correct application form or to forward a covering letter may count against an applicant. Candidates will be advised on interview dates upon the completion of application.

The appointment will be conditional upon satisfactory references being received and pre-employment checks being completed. The successful candidate will begin work on 1st September 2025 (or as soon as possible thereafter).

All queries can be sent to [recruitment@stmichaels.je](mailto:recruitment@stmichaels.je)